



MANAGEMENT RESPONSE TO THE REPORT ON THE EVALUATION FUNCTION

JUNE 2024

EXECUTIVE BOARD ANNUAL SESSION



UN WOMEN OVERALL RESPONSE

- Welcome IES's comprehensive and strategic evaluation coverage of the Entity's 2022-2025 Strategic Plan. Endorse the Report on the Evaluation Function of UN Women 2023.
- Corporate and decentralized evaluations are central to enhanced accountability, informed decision making and organizational learning for greater impact of UN Women's work.
 - Meta-analysis of findings of corporate, regional evaluations and Country Portfolio Evaluations used for Mid-Term Review of UN Women Strategic Plan.
 - Country Portfolio Evaluations provide key inputs for UN Women Strategic Notes



MANAGEMENT ACTION FOR EVALUATION KPI IMPROVEMENT

- Inclusion of Quarterly IEAS Briefing to Directors in Business Review Committee standing agenda to ensuring management attention and action on KPIs and key evaluation recommendations.
- New Planning, Monitoring and Reporting (PMR) Policy released in 2023 ensuring that recommendations and lessons generated from evaluations inform planning, monitoring and reporting on UN-Women Strategic Notes and workplans at country, regional and HQ levels
- Capacity building:
 - Training on evaluation planning and management integrated in project management trainings. 271 staff trained on project management in 2023
 - New Results-Based Management knowledge sharing platform launched with learning resources.

2023 CORPORATE EVALUATION ON WEE: PROGRESS

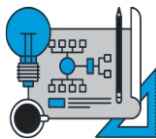


Management Response

UN Women will leverage [Strategic Plan 2022-2025](#) to advance WEE aligned with the impact area, signature initiatives and systemic outcomes

Progress

[Gender Equality Accelerators on work, care and climate developed and under implementation](#)



Management Response

UN Women will develop and implement a [global women's economic empowerment strategy](#) to clarify priorities and key definitions, noting [lack of sufficient financial and human resources](#) is the most significant challenge to advancing gender-responsive WEE laws, frameworks and policies

Progress

[WEE Strategy developed and launched](#)



Management Response

UN Women will continue to rely on its [comparative advantage, convening power and partnerships](#) with national governments, UN agencies, feminist movements and women's organizations to support women's economic empowerment

Progress

[UN Women convenes Action Coalition on Economic Justice Rights](#)



Management Response

UN Women will strengthen evidence-based approaches by building [data, evidence and knowledge \(DEK\) capacity](#) to support gender-disaggregated data collection and use, analysis of trends and gender-responsive policy tools

Progress

[Tools developed and applied on costing care and GRP](#)

2023 CORPORATE EVALUATIONS

Corporate formative evaluation of UN-Women's work in the area of climate change

Management Response

- Appreciate affirmation of UN Women's strategic work in the gender and climate/environment nexus in line with its triple mandate.
- Key partnerships have been forged and are being consolidated through the Climate related Gender Equality Accelerators and normative work with the Rio Convention Secretariats and their women and gender constituencies
- Climate Strategy is being developed and a corporate coordinating structure for climate and environmental work is being strengthened to enhance the coherence and visibility of UN Women's efforts

Corporate formative evaluation of production, analysis and use of gender statistics and data

Management Response

- Agree that UN Women has made significant strides in gender statistics but yet to fully realize its potential in this area.
- Scale-up UN Women's work in this area by turning the successful Women Count programme into a Gender Equality Accelerator.
- Leverage triple mandate to support Member States further and to enhance coordination and collaboration with key regional and global actors
- Continuing to build its own capacity in key areas, including in humanitarian action and conflict settings and gender and environment.



ARE WE GETTING THERE?

A synthesis of UN system evaluations of SDG 5

2023 JOINT EVALUATION

- Analysis of intervention and approaches that work and don't work, recurring recommendations, cross-cutting hindering factors and overall lessons are extremely useful.
- Validation that UN's normative work contributed to advancing legislation across multiple thematic areas, and inter-agency programming has been effective in addressing complex gender equality issues, but harmful social norms and financing for gender equality are considered major barriers for achieving gender equality across UN entities.
- Confirmation that SDG 5 cannot be achieved without partnership with CSOs and intentionality is needed to reach the furthest behind but conceptual and operational framework for implementation of LNOB principles lacking.
- **UN Women follow-up action:** Support IES with dissemination across the UN system and within UN Women. Use for SP MTR follow-up, development of next SP and guidance for UNSDCF and joint programming. Develop practical LNOB operational framework.



Looking ahead



UN Women remains **fully committed to use evaluation findings for the development of its next Strategic Plan and to guide programming.**



UN Women will guide offices to focus on more **thematic and strategic evaluations** for organizational learning.



UN Women continue to **strengthen RBM and monitoring capacity and systems** in the organization for greater evaluability of UN Women's work.



THANK YOU!